

Monthly Journal of
KARNATAKA POSTS AND TELECOMMUNICATIONS
PENSIONERS' ASSOCIATION (R)

(KSR Act 1960, REG. No. 1069/98-99)
(FORMERLY RMS PENSIONERS' ASSOCIATION)

Registered as "A Wholly Charitable Trust" U/S 12A of I.T. Act 1961

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17TH DECEMBER – PENSIONERS DAY

17th December is an eventful day for Central pensioners since, it was on this day in the year 1982 that a Five Member Bench of the Supreme Court consisting of Hon'ble Chief Justice Mr. Y.V. Chandrachud, Hon'ble Justice Mr. Baharul Islam, Hon'ble Justice Mr. V.D. Tulzapurkar and Hon'ble Justice Mr. O. Chinnappa Reddy and Hon'ble Justice Mr. D.A. Desai delivered its judgment in the case known as D.S. Nakra & others vs. Union of India. In its landmark judgment which subsequently came to be known as "**Nakra Judgment**", the Apex Court held the '**eligibility criteria**' specified in the Office Memorandum issued by the Finance Ministry on 25.5.1979, whereby the Liberalized Pension Scheme was introduced, as unconstitutional and as in violation of Art 14 of the constitution since, the modifications to Pension Rules under the Scheme were made applicable to only those Government Servants who retired on or

after 31.3.1979. Striking down the relevant portion of the O.M. which specified the eligibility criteria as "*being in service and retiring subsequent to the specified date*" for being eligible for the Liberalized Pension Scheme, the Supreme Court ruled that the New Pension Formula should be made applicable to all pensioners irrespective of the date of their retirement.

2. The Central Government implemented the judgment in October 1983 and extended the benefits admissible under the Liberalized Pension Scheme 1979, viz., (i) calculation of pension as per the slab formula and (ii) Raising the ceiling on maximum pension from Rs. 1000 to Rs. 1500 to pre 31.3.1979 retirees. In addition to these two benefits, the period of calculation of average emoluments for computation of pension which was revised to 10 months from 36 months and the qualifying

service for pension which was revised from 30 years to 33 years given effect to earlier from 29.2.1976 were also extended to all pre 31.3.1979 retirees. Judgement of the Apex Court in *Nakra case* introduced a total change in implementation of modifications to Pension Rules that were made either suo moto by the government or as a result of the recommendations of Central Pay Commissions and the benefits that accrued consequent to amendments made to Pension Rules were extended to all pensioners irrespective of the date of retirement however, the benefits accruing from the date of notification of the amended rules. Thus the Judgement brought a windfall for the pensioner community in terms of pensionary benefits. Therefore, the judgment is rightly called as the “Magna Carta” of pensioners.

3. Supreme Court not only ensured extension of monetary benefits to past pensioners but also infused a sense of self-esteem amongst the pensioner fraternity by making the following observations in its judgment that:

- a) The pension is neither a bounty nor a matter of grace depending upon the sweet will of the employer and that it creates a vested right subject to 1972 Rules.
- b) Pension is not ex-gratia payment, but it is a payment for the past service rendered.
- c) It is a social welfare measure rendering socio economic justice to those who in the hay day of their life ceaselessly toiled for the employer on an assurance that in their old age, they would not be left in the lurch.

4. The Apex Court questioned the rationale behind the Government’s decision to deny revised retirement benefits to those who retired earlier and extending the benefits to future retirees only, whereas in the case of serving employees, the revised pay scales, though introduced from a specified date, are made applicable to those who were in service prior to the specified date also and the benefits are not limited to only those who enter service

subsequently. The Court stated that in its view, pension is some kind of retirement wages for past service and therefore, it cannot be denied to earlier retirees.

5. This epoch-making judgment had its influence not only on successive Pay Commissions but on the Government also in as much as, the Government for the first time, included Pension Structure for past pensioners in terms of reference to IV Central Pay Commission (1983-86). The IV CPC., liberalizing the pension structure further, recommended computation of pension at 50% of average emoluments instead of under the slab system which had provided for calculation of pension at different percentages depending upon the amount of Average Emoluments. Though, this was to be given effect to from 1.1.1986, the benefit was extended to pre 1986 pensioners also and in whose case pension had been calculated under the slab system earlier, it was recalculated at 50% of average emoluments and the difference was added to their pension from 1.1.1986

6. The V Central Pay Commission, taking a major step forward, recommended fixation of pay of all pre 1986 retirees on notional basis in the revised scales of pay introduced subsequent to their retirement consequent upon implementation of the recommendations of successive Pay Commission and treating the Notional Pay so arrived at as on 1.1.1986 as average emoluments for recalculation of their pension as on 1.1.1986 and to consolidate the recalculated pension on 1.1.1996 on par with post 1986 pensioners, thereby ensuring complete parity in pension between pre 1986 and post 1986 pensioners. Another major benefit given to pensioners from 1.1.1996 was linkage of their pension with pay scales. The revised pension was to be not lower than 50% of the minimum of the revised pay scale introduced from 1.1.1996 corresponding to the pay scale from which the pensioner had retired irrespective of the date of retirement. This ensured Modified

Parity in pension between pre 1996 and post 1996 pensioners. These recommendations which were accepted and implemented by the benevolent Government brought a bonanza of benefits to pre 1996 pensioners.

7. The VI Central Pay Commission recommended more improvements in pension structure. Major benefit that accrued to post 2006 retirees was with regard to entitlement to full pension. Linkage of full pension with 33 years of qualifying service was dispensed with and pension was sanctioned at 50% of the last pay drawn or average emoluments whichever is more beneficial. With this modification, an employee with 10 years qualifying service became entitled to pension at 50% of the last pay or average emoluments. Hence, Pro-rata pension ie. Pension computed on the basis of the number of years of qualifying service became Irrelevant. Though, the VI CPC did not recommend complete parity in pension between pre 1996 and post 1996 pensioners unlike the V CPC which had recommended complete parity in pension between pre and post 1986 pensioners, it however, ensured Modified Parity In pension between pre 2006 and post 2006 pensioners by recommending that the revised pension from 1.1.2006, shall not be lower than 50% of the sum of minimum of the pay in the Pay Band and Grade Pay thereon corresponding to the pay scale from which the pensioner had retired. Other major benefits recommended were (1) Sanction of Age related Additional Pension to Pensioners and Family Pensioners at 20%, 30%, 40% 50% and 100% of their Basic Pension/Family Pension on attaining 80,85,90,95 and 100 years of age respectively. (2) Raising the maximum limit of Gratuity from Rs. 3.5 lakhs to Rs. 10 lakhs.

8. The Central Administrative Tribunals, High Courts in the Country and the Supreme Court have quoted extensively the law laid down in Nakra Judgment for deciding cases of Pensioners. Some of the important cases decided in favour of Pensioners by the Supreme

Court after the Nakra Judgment (i) WP: 5870-93/81: Ponnammal & Another – Vs - U.O.I (ii) WP: 3958/61/83: Common Cause & Ors. Vs Uol (iii)WP:11855/85: P.Sundararajan & Welfare Assn. of Absorbed employees of Public Sector Enterprises – Vs - U.o.I. And the recent judgments are: (i) OA: 655/2010 in CAT, Principal Bench, Delhi-Central Govt.SAG (S-29) Pensioners’ Assn. – Vs - U.o.I (ii) OA:937/2010 with OA:2101/2010 in CAT Delhi. All India S30 Pensioners’ Assn. Order dated 20.11.2014 as modified in RA.10/2015 dated 24.9.2015. (iii) Restoration of 2/3rd commuted portion of pension of PSU absorbees who had drawn a lump sum payment equivalent to 100% of their pension on their absorption in CPSUs **And the latest by Supreme Court:** All Manipur Pensioners Association by its Secretary vs. State of Manipur and Others [Civil Appeal No. 10857 of 2016] Order dated 11-7-2019

9. Pensioners are indebted to the three petitioners, Sri D.S. Nakra, a Civil Servant, who retired as Financial Advisor to the Defence Ministry, Rear Admiral Satyendra Singh who retired from the Armed Forces and ‘Common Cause’, a Society registered under the Societies Registration Act, for their initiative in approaching the Supreme Court and the Hon’ble Judges constituting the Bench for delivering the epoch making Judgment. Pensioners are grateful to the successive Central Pay Commissions for submitting their recommendations in pursuance of not only the operative part of the judgment but the spirit behind it also as revealed by many observations made by the Bench in its judgment. Benevolent attitude of the Central Government in accepting the recommendations of Pay Commissions and in extending the benefits to past pensioners also, which improved the lot of pensioners, is appreciable and the Pensioner Community is grateful to the Supreme Court and the Central Government. **17th December thus came to be observed as “Pensioners’ Day” by pensioners.**

CGHS Exemplary medical support extended by the Doctors and Staff of CGHS Wellness Centre No.9 Gangenahalli to a beneficiary who suddenly developed serious heart condition.

A report narrating the incident that happened at the WC on 2-11-2019 sent by Shri K R Srikanta, CGHS Advisory / Grievance Committee Member of WC-9, which is self explanatory, is reproduced below.

Quote

I was at wellness center No.9, Gangenahalli waiting for my turn to see Dr. Preetish Vaidyanathan CMO I/C on 07-11-2019 at 11.20 AM. While I was waiting in front of doctor's consultation room, I could hear a patient profusely thanking the doctor for saving his life. When I met the CMO I/C on my turn for consultation, I enquired with him, as to who the patient was and why he was so elated. What I heard from the doctor was revelation of an act of extreme compassion and devotion to duty by a doctor to his patient. Details of the case are as under.

On 2-11-2019, Sri B.Kristappa, a known heart patient, (CGHS Card No10763 ID No 1968272) was in the waiting hall to see the doctor. His health condition appeared to be good when he reported at the registration counter on the date. He also did not report any medical problem. Suddenly he started vomiting blood. Dr. Vaidyanathan CMO I/C rushed to examine the patient. He found that the pulse rate was very low and the patient's condition was quite serious. The entire staff in the dispensary rose to the occasion, arranged a vehicle and helped in shifting the patient to M.S Ramaiah Hospital. Doctors and the Medical staff provided emergency treatment to the patient. Mr. Balakrishna, a Staff member of W.C. 9 accompanied the patient to the hospital with a referral slip and saw to it that an emergency treatment was provided to the

patient at M S Ramaiah Hospital. Any loss of time would have resulted in loss of a life.

The Team Work done by the doctor and his staff was highly commendable. What was more appreciable was the speed at which the patient was shifted to the hospital with an admission memo which alone saved a life. The beneficiary whom I met at the WC was all praise for the Doctor and the Staff.

K R Srikanta
Member,
Advisory Committee, WC-9

Un Quote

We had reported in page 5 of May 2019 issue of our journal about the beneficiary friendly gesture shown by the Additional Director, CGHS, CMO I/C, Medical Officer and the Pharmacy staff of WC-4, HBR Layout in treating a beneficiary at his residence. The beneficiary had come down to Bengaluru from Chennai after his discharge from a hospital in Chennai for a temporary stay with his son in Bengaluru.

The one reported now on WC-9 is yet another incident which goes to prove that such beneficiary friendly gestures come very often from CGHS Bangalore. The Executive Committee of Karnataka P&T Pensioners' Association, Bangalore is grateful to the Additional Director, all the medical officers of CGHS WCs and administrative officers in AD's Office and places on record its deep appreciation of the efficient, empathetic, invaluable and beneficiary friendly services being extended to CGHS beneficiaries in Bangalore.

Payment of CGHS Contribution for issue of pensioner Cards and renewal of Pensioner cards to be made on line

Govt of India, MoH&FW, Directorate General of CGHS Circular No.Z-16024/1/2014/CGHS/BNG/3694 dated 21-10-2019 of the Additional Director, CGHS, Bengaluru 560034

As per the instructions of the Controller General of Accounts, Govt of India, all the receipts of the government of India shall be done through *bharatkosh.gov.in* under Non-Tax receipts Portal only. Accordingly, Pay and Accounts Officer, MoH&FW, Chennai has also issued guidelines on the usage of Non-Tax Receipts Portal (NTRP) by all stake holders.

In view of the above instructions and guidelines, henceforth all the receipts towards CGHS subscription from pensioners for issue of Pensioner Card, renewal of Cards and issue of Duplicate Cards shall be received through **Bharatkosh** in NTRP only. No DDs, IPOs shall be received by CGHS, Bangalore for issue of Pensioner Cards, renewal and Duplicate Cards with effect from 01-11-2019.

All the pensioners are hereby informed that the payment of CGHS subscription will be accepted by CGHS, Bengaluru only through *bharatkosh.gov.in*. Accordingly the receipt for having made necessary payment of CGHS subscription generated from *bharatkosh.gov.in* should be attached along with application forms for issue /renewal Pensioners Cards. Stepwise payment in *bharatkosh.gov.in* is mentioned in the annexure attached herewith.

It is to be noted here that PAO Chennai code DDO CGHS Bangalore code is properly selected. CGHS, Bengaluru is not responsible for any mistake committed by the remitter. If improper codes are selected, the money remitted will go to some other PAO/DDO and

it will be very difficult to get it back

Following details are provided to the remitters

1. Ministry: Health & Family Welfare
2. Purpose: CGHS Subscriptions [021001103000000 - Contribution for Central Government Health Scheme]
3. PAO Code: 021545: PAO (H&FW), Chennai
4. DDO Code: 121555 Dy. Direct CGHS, Bangalore

Dr. C S Kishore Kumar,
Additional Director, CGHS, Bengaluru

(Note: Stepwise procedure to be followed is in page 6)

APPEAL FOR DONATIONS FOR THE BUILDING FUND

We appeal to our Members who **have not yet paid** their contribution to the building fund to consider remitting their donation to facilitate provision of a lift to the new building. 40th list of donors is published in this issue.

Donation to be remitted by ***crossed cheque*** payable to "**Karnataka P&T Pensioners' Association**".

Cheques may please be sent to: K.R.Anantha Ramu, No 1158, 7th Main, 7th Block, HMT Layout, Vidyanarayapura, Bangalore-560097. (Mob: 9448477129)

BSNL VRS

VRS TARGET ACHIEVED

Within two weeks, the Management of BSNL/MTNL has achieved the target. More than 80,000 employees of BSNL and 13414 employees of MTNL have opted for VRS. The scheme is open till 3-12-2019.

- AIBSNLPWA

Annexure

Stepwise details for making CGHS contribution/subscription for the issue/renewal of CGHS cards for pensioners

IMPORTANT NOTICE: While making payment in the NTRP (Non-tax Receipt Portal) it is to be ensured that the PAO code and DDO code are properly selected. If the payment is made to some other code CGHS Bengaluru cannot issue / renew / duplicate card and CGHS Bengaluru is not responsible for the error committed by the remitter.

PAO Chennai Code:- 021545 PAO (H&FW), Chennai

DDO CGHS, Bangalore Code:- 121555 Dy. Dir. CGHS, Bangalore

Step 1 - Non-Tax Receipt Portal - bharatkosh.gov.in (Government of India)

Scroll Down

Step 2 - Click on non registered user

(A) Payment purpose window is displayed

- (i) Select '**INDIVIDUAL**' in Depositors Category
- ii) Under Purpose go on **SEARCH** o then a new dashboard will be open. Fill the '**HEALTH AND FAMILY WELFARE**' in the ministry and click on search o after that a new window will open, just click on blue coloured hyperlink that is given below:

CGHS subscription - (CGHS subscriptions 021001103000000 contribution for central government health scheme)

- iii) **PAO Code:-** 021545, PAO (H&FW), Chennai
 - iv) **DDO** (Drawing & Disbursing Office) (121555 Dy. Dir. CGHS, Bangalore)
 - v) Enter the CGHS Subscription amount correctly
 - vi) Remarks- CGHS, Subscription for life time Pensioners/Renewal/Duplicate/as per the case
- Click on add and after confirming the correct amount click on next

Step III - Fill all the depositors details (Starred Information is Mandatory) and click on next

Step IV - Confirm information given in green colour, click confirm takes you to payment gateway

Step V - Make payment and take printout of bharatkosh.gov.in. Receipt. Attach the receipt with application and submit to CGHS office.

CGHS – Newly empanelled hospitals

1	General Hospital PAN Nagarbhavi Hospitals Pvt Ltd (w.e.f 15/11/2019)	No. 611/612, Nagarbhavi Main Road, 2nd stage, Vinayaka Layout, Nagarbhavi, Bengaluru-560072	Sundereshwaran : 978175115 Mr. Jesuraj J : 9972832207
2	EXCLUSIVE EYE CARE CENTRE Dr.Solanki Eye Hospital Pvt Ltd (w.e.f 15/11/2019)	191/1, 2nd Cross, Link Road, Malleshwaram, Bangalore 560003 Ph: 080 23562211 / 99 9591638909	Dr.Priyanka Solanki, 9538073356, Deepa S, 7349433181,

Grant of increment to pensioners who retire/retired on 30th June and 31st December

The demand of pre-2006 Pensioners who had retired on 30th June (whose increment was due on 1st July) for grant of notional increment for pensionery benefits has not been considered by the government though the Supreme court on 8-8-2019 has dismissed on merits the SLP filled by the government in Ayyamperumal case. Hon'ble High Court of Madras in its order in WP No. 15732/2017 passed on 15-9-2017 had ordered grant of notional increment in the case of Sri P.Ayyamperumal and the Hon'ble Supreme Court had upheld the order of the High Court.

In the 47th meeting of the National Council held on 13th April 2019 between the Secretary National Council, Joint Consultative Machinery, Staff Side and the Cabinet Secretary Shri P.K.Sinha, the chairman ruled that where the Supreme Court has given decision in rem, it will be implemented in the case of all similarly placed personnel

But, the latest order issued by Central Board of Indirect Taxes and Customs vide letter dated the 18th October, 2019 in consultation with the Department of Personnel and Training has clarified that the court order issued in Ayyamperumal case is in "personam" and therefore government will not issue a general order extending the court order to all similarly placed Pensioners .

Hence the suggestion of KP&TPA, seeking amendment to the rules governing grant of increment to provide for grant of increment on the date of retirement of the official, if he had completed one year service from the date of earning the previous increment and extension of the provisions of the amended rule to pre and post 2006 pensioners, as one time measure, needs to be pursued with the government. We request all pensioners associations and employees unions to strongly urge the government to bring the necessary amendment to the rules governing grant of

increment which will be in tune with the personnel policy of the government and would resolve the long pending justified demand of the pensioners. [Full text of the suggestion in pages 1-3 of Pensioners' Champion- February 2019 issue]

P S: National Co-ordination Committee of Pensioners Association New Delhi has passed a resolution on the subject in its All India Delegates Conference/General Body meeting held at Jaipur on 1st and 2nd November 2019 demanding amendment to the relevant Rules which **is in consonance with the suggestion of KP&TPA**. Resolution is reproduced below.

Resolution No.6: on grant of annual increment to 30th June Retirees:

The issue of grant of annual increments given out on 1st July every year and the result of 30th June retirees retiring therefore without the benefit of one increment after serving for a full year has engaged the debate of the Conference of NCCPA being held at Jaipur from 1-2 November, 2019. The Conference also noted that the case of Ayyamperumal a retiree on 30th June had won in Honourable Madras High Court and that both the SLP and Revision Petition filed by the Government against Ayyamperumal have been dismissed by the Apex Court after going into the merits of the case. The judgment in Ayyamperumal case is a verdict of general in nature Therefore the issue of grant of an annual increment to 30th June Retirees is to be conceded by the Government by effecting necessary amendment to the Financial Rules of GOI and all employees retired and retiring on 30th June shall be extended with the benefit of fixation of Pension and Retirement benefits accordingly. **This triennial conference of NCCPA resolves to urge the Government to come forward to make the necessary changes in the Rules and extend the benefit to all Pensioners retired on 30th June.**

For the attention of Pre-2006 Grade S-12 retirees Grant of Grade Pay of Rs.4600 instead of Rs.4200

KP&TPA had written letters to 21 Pay & Accounts Offices [*Details in pages 1-2 of Pensioners' Champion August 2019 issue*] inviting their attention to DoP&PW OM dated 9-7-2019, furnishing them with particulars of pensioners - members of our association - whose pension requires revision in terms of OM dated 9-7-2019 with a request to expedite the matter.

We are extremely glad to note that the office of the General Manager, Postal Accounts and Finance, Karnataka Circle, Bengaluru promptly initiated action in right earnest in the matter and as per the information available with us the work connected with issue of revised PPOs was completed by the O/o GM(PAF) by the end of October 2019 in that many pensioners have informed us that they have received the revised PPOs and arrears also was paid to them. KP&TPA places on record its deep appreciation and on behalf all the beneficiaries conveys its gratitude to the GM, all the Officers and Staff of the O/o the GM, Postal Accounts and Finance, Karnataka for the pensioner friendly initiative taken by the office and for ensuring revision of pension within the shortest possible time.

It is also understood that some of the Pension Accounting Offices (PAOs) and GMs (Postal Accounts and Finance)/ Director of Accounts (Postal) and CCAs reportedly, are calling for particulars of notional pay from the Heads of Departments (HoD)/ Pension Sanctioning Authorities (PSA) to enable them

to issue revised PPOs in implementation of the OMs dated 4.1.2019 and 9.7.2019 issued by DoP&PW..

The PAOs have reportedly, requested the PSAs to furnish particulars of the affected Pensioners in a prescribed proforma with details such as the name of the Pensioner, date of retirement, pay scale from which the Pensioner had retired, last pay drawn, notional pay under 7th CPC etc., for issuance of revised PPOs by them. There seems to be no need to call for such particulars from the HOD/ PSAs since all the relevant details required for revision of pension of pre 2016 grade S-12 retirees are already available with the concerned PAOs which were obtained by them from the respective HOD/ PSA for revision of pension in terms o par No.4 of DoP&PW OM dated 12.5.2017 issued in implementation of Option -1 recommended by the 7th CPC.

Hence KP&TPA, vide its letter dated 10-10-2019 addressed to the Joint Secretary, DOP&PW, has requested that necessary instructions may please be caused to be issued by DoP&PW early to all authorities concerned to impress upon the PAOs to issue revised PPOs immediately without waiting / calling for any further information from the PSAs/ HODs since calling for the same particulars again from PSAs/ HODs not only results in delay in implementation of DoP&PW OM dated 4.1.2019 and 9.7.2019 but also in making the concerned offices to attend to avoidable work and correspondence

A request: Grade S-12 retirees who have not yet received revised PPOs, may please write to the association for taking up their cases with the PAOs concerned.

Central Government Holiday in DECEMBER 2019

1. Christmas: 25th December, Wednesday

Digital Life Certificate Camps

Karnataka P&T Pensioners Association, in association with the Coffee Board Pensioners Association, organised camps in Mysuru and Bengaluru to assist pensioners /family pensioners of Central government / Statutory & Autonomous bodies of Central government in submission of Digital Life Certificate by making use of the devise supplied by the Department of Pension and Pensioners' Welfare, New Delhi. Representatives of both the associations visited residences of scores of pensioners who could not attend the camps or go to their pension disbursing banks/ post offices due to the reasons of health or old age and they ensured submission of life certificate by such pensioners on line through *jevan pramaan*

PDF copies of the life certificate generated on line were given to Postal Pensioners. However, enquiries made by the association with the Head Post offices in Bengaluru revealed that the Digital Life Certificates generated by using the devise supplied by DoP&PW were electronically delivered to the respective Head Post Offices and the HPOs have downloaded the DLCs and the process is complete and there is no need to submit a print of the DLC to the HPOs. But, Postal pensioners, unlike pensioners drawing their pension from banks, do not get a SMS on their mobile phone confirming receipt of the DLC at the HPO. Association will pursue this issue with the authorities concerned.

A detailed report on the number of camps conducted, DLCs generated and the number of house visits made by the representatives will be published in December issue of the journal.

KARNATAKA CHIEF MINISTERS DISTRESS RELIEF FUND (CMDRF)

KP&TPA intends to send its contribution to the Chief Ministers Distress Relief Fund. Members of the association, who wish to donate, may please consider routing their donation through the association to facilitate remittance of a substantial amount. Amount may be remitted by crossed cheque payable to "Karnataka P&T Pensioners' Association". Cheques may please be sent to K.R.Anantha Ramu, 1158,7th Main, 7th Block, HMT Layout, Vidyanarayapura, Bangalore-560097 Mob: 9448477129

Donations received in November 2019

1. H.S.Manjunatha	LM-1015	Rs.10,000/-	Receipt No.4335
2. Smt. Malathi R. Pai	LM-2716	Rs. 5,000/-	Receipt No. 4332

We Welcome the Following Newly Enrolled Members

Name (Smt./Sri)	Designation & Office in which last worked	Type & No.
1 G.Ramakrishnappa	SPM, Bommanahalli SO, Bangalore South Division	LM 2900
2 P.M.Kotrabasappa	Accounts Officer, O/o CCA, Guwahati, Assam	LM 2901
3 K.R.Nandagaon	Head Sorting Asstt., HSG-II,SRO RMS HB Division, Belagavi	LM 2902
4 P.Munikrishna	Senior Technician, Doordarshan Kendra, Bangalore	ALM 2903
5 Venkappa Bannad	Asstt. Director, O/o PMG NK Region, Dharwad	LM 2904
6. Walter D' Souza,	Sub Postmaster, Bangalore Sub Foreign Post	LM 2905

LM: Life Member

ALM: Associate Life Member

Our Readers Write

Karnataka P&T Pensioners Association is instrumental in ensuring grant of grade pay of Rs.4600 to pre 2006 HSG-I retirees. The association's efforts need to be lauded as this association has reached out to large sections of Pensioners and took up several issues with the concerned authorities resulting in resolution of the grievances of pensioners. I have immense faith in the ability of KP&TPA.

Walter D Souza, LM 2905 Mangaluru.

I shall remain grateful to the Association for taking up my pension revision case with the Pay and Accounts Office, Central Water Commission and the Central Pension Accounting Office, New Delhi consequent to revision of grade pay of grade S-12 retirees from Rs.4200 to Rs.4600.

G.L.Chandrasekhara Rao, ALM 1540

I retired from the post of Chief Telephone Supervisor in grade S-12 and was entitled for revision of pension admissible to me in that grade under the 7th CPC. But to my surprise my pension was revised by the PAO with reference to a Lower pay in a lower grade - grade S-9 , and consequently the revised pension was fixed at a lesser amount than the amount of pension that I was entitled to in the higher grade from which I had retired. My repeated representations to the PAO were of no avail. My request for a review of my pension revision case was turned down and I was informed that the revised pension already authorised is in order and no further upward revision is permissible.

KP&TPA advised me to get some documents required from the office from which I had retired to present my case properly and also assisted me in drafting a fresh representation with all the relevant particulars and annexing the required documents. The association also registered a grievance with CEPENGRAMS of Pension Department.

I am extremely glad to record that the guidance and assistance of KP&TPA resulted in re-revision of my pension and I could get the amount of pension that was actually due to me .Further, I got a bonanza when the grade pay of grade S-12 retirees was revised upwards from Rs.4200 to Rs.4600- this one also due to the persistent efforts of the association - and my pension was again revised as per DoP&PW OM dated 9.7.2019 and the arrears of pension due to me paid.

I am sure that but for the invaluable advice, guidance and service extended by KP&TPA, I would not have got the entire pension benefits to which I was actually entitled to. I extend my grateful thanks to the association.

Malathi R Pai, LM 2716 Mangaluru

I am extremely glad to inform that my pension has been revised from Rs.24,500 to 25,250 from 1-1-2016 consequent to the increase in grade pay of pre 2006 grade S-12 retirees from Rs.4200 to Rs.4600. Director of Accounts (Postal) Nagpur has revised my pension and has issued revised PPO authorizing payment of revised pension. I congratulate the association for its success in getting the long pending demand of HSG-I retirees accepted by the government and also for taking up my case with the Director of Accounts (postal) Nagpur.

H G Mate, Aurangabad, LM -2781 Maharashtra

NATIONAL CO-ORDINATION COMMITTEE OF PENSIONERS ASSOCIATION NEW DELHI

The 4th All India Delegates conference of NCCPA/ General Body meeting was held at Geeta Bhawan (renamed as Com. S.K.Vyas hall) Jaipur on 1st and 2nd November 2019.

In all 220 delegates/observers had registered their presence at the conference.

Gist of Resolutions adopted in the 4th AIC of NCCPA at Jaipur on 2.11.2019

On Option Number 1 of 7th CPC Recommendation:

While welcoming the orders of the government contained in DoP&PW OM dated 12-5-2017, it was resolved to demand that the option No. 1 as recommended by the 7th CPC should be extended to those pensioners who claim that the said option would be beneficial for them. It was also decided to seek adjudication of the demand by the Principal bench of CAT

On Pre-2006 Pensioners

Fixation of pension in the upgraded scales of pay to the past pensioners and also extension of the benefit to pre-2006 pensioners of all cadres and posts instead of only in the replacement scale in which the pensioner had retired.

On Date of Effect of MACP

MACP must be implemented from 1.1.2006 instead of 1.9.2008 for all departments, so that the benefit can be availed by eligible serving employees as well as the Pensioners retired on or after 01.01.2006.

NCCPA Secretariat to file a court case in this matter if the Government does not consider the demand to grant MACP wef 1-1-2006 to all Civilian Employees and Pensioners retired on or after 1.1.2006

On grant of three MACPs to Promotee Officials

Elevations attained by seniority-cum-fitness or by qualifying in an examination should

not be treated as the promotion granted by the Departments and MACP Scheme should be modified in such a manner that number of financial up gradations under the scheme are not reduced to eligible Promotees

On grant of annual increment to 30th June Retirees

Government urged to make necessary amendment to the relevant Rules to grant annual increment on 30th June instead of 1st July since an official who retires on 30th June is denied the increment that was due to him on 1st July but for his retirement. All employees retired and retiring on 30th June shall be extended with the benefit of fixation of Pension and Retirement benefits.

On extension of benefit of Judgments to all similarly placed pensioners

GOI urged to take immediate steps to extend the benefit of all Court judgements in Ram to the similarly placed pensioners and to desist from delaying implementation of the Court Verdicts by filing avoidable and unnecessary appeals.

On Revision of pension of BSNL absorbed retirees from 1.1.2017:

Resolved to demand the Government of India to urgently cause necessary action for revision of pension of BSNL absorbed retirees from 01.01.2017 with 15% fitment, delinking wage revision in BSNL.

On Full Pension to Pre-2006 Pensioners:

6th CPC recommended delinking of the condition of 33 years of service for full pension.

However, this was limited only to those retired after 01.01.2006 creating an anomalous situation in the case of Pre-2006 retirees. This discrimination and gross injustice be undone and full pension be granted to the pre-2006 pensioners also from the date of their retirement

On enhancement of Fixed Medical Allowance

Urges upon the Government to enhance FMA to at least Rupees 2000/- per month immediately .

On extending the pension revision orders to Compulsorily Retired Pensioners:

Resolves to urge upon the Government to issue revised orders rescinding its earlier stand to deny justice to compulsorily retired pensioners and urges extension of the provisions of Para 4.2 of OM dated 1-9-2008 and provisions of OM dated 12-5-2017 issued by the DoP&PW to Compulsorily retired pensioners immediately.

On Restoration of commuted value of pension after 10 years:

Resolved to urge upon the Government to revisit the issue and modify the rule so that the commuted value of pension is restored to pensioners after 10 years.

On Grant of HRA to Pensioners:

Urges upon the Government to cause grant of HRA to pensioners at the same

percentage as granted to the employees, but calculated on their basic pension to help pensioners to meet expenditure towards house rent.

Office Bearers elected in 4th AIC of NCCPA

Patrons: 1) VAN. Namboodiri 2) C.L.Mathur 3) R.P. Sharma 4) H.N.Joshi

President: Shiv Gopal Misra

Wkg. President: S.S.Roy (WB)

Vice Presidents: 1) S.K.Sharma (Rajasthan) 2) S.Rahman (Assam) 3) T.S.Parameswaran (Kerala) 4) M.L.Gupta (PNB) 5) J.P.Dhandre (Nagpur)

Secretary General: K.K.N.Kutty

Deputy Secretaries General: 1)Pavithra Ranjan Chakraborti (WB) 2)K.Ragavendran (AIPRPA) 3) K.G.Jayaraj (AIBDPA) 4) Prabhakaran Nair (Telengana)

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3) Ashok Kanti Ghosh (WB) 4) G.Saharajan (Kerala) 5) S.Mohandas (Tamilnadu)

Treasurer: H.L.Sidhu (Haryana)

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3) S.S.Maurya (U.P) 4)Y.Nagabhushanam (AP) 5) K.K.Marotkar (M.P) 6)H.S.Thakur (M.P)

Auditor: Basudeb Sengupta (WB)

BSNL / DoT – PENSION ADALAT

21st Pension Adalat for DoT and BSNL Pensioners is proposed to be held on 18.12.2019 (Wednesday).Pensioners who retired from the Department of Telecom/ BSNL, Karnataka Circle, having grievances regarding their pension matters may submit their representations on or before 10-12-2019 by post/fax/email with PPO details. Cases involving legal/succession issues and policy matters will not be entertained. Time and venue of the Adalat will be intimated to the pensioner directly by the O/o. the CCA, Karnataka Bangalore. Fax: 080 22350604 Email: dycca.kar-dot@nic.in

Subscription received for Pensioners' Champion in OCTOBER-NOVEMBER 2019

Rs.100/- Smt./Sri	Rs.150/- Smt./Sri	Rs.200/- Smt./Sri	Rs.450/- Smt./Sri
1698 M.Ramakrishnappa Rs.120/- Smt./Sri	2145 Md.Zakriah 2150 M.S.Bagewadi	2308 P M A Dhanaraj Rs.300/- Smt./Sri	1766 M.Manickaraj 2168 D.G.Neethibaran
724 R.Viswanatha Rao Rs.150/- Smt./Sri	2309 G.Rajanna 2325 K.M.Sharada	1097 V.V.Thiruvengada Mudaliar	2245 S.G. Naik Rs.500/- Smt./Sri
899 Nagarathnamma 1499 P.S.Ramamurthy	2340 G.R.Narayana Swamy 2400 S.Vijayakumar	1572 K.Gopalakrishnan 1593 H.L.Nagaraj	S-252 V.Radhanath Rs.600/- Smt./Sri
1939 P.S.Narasimhan 2029 J.S.Konnur	2431 M.A.M.Kameswara Rao 2435 M A Bukkebag	1756 J.Sukumaran 1892 R.Shanmugam	155 N.S.Chittargi 1083 H.V.Ramanatha
2098 S.Mohankumar 2114 M.R.K.Rama Rao	2548 D.R.Shivaramaiah 2702 H.Lokeswara	2194 Mala Narasimhamurthy 2509 S.Ramachandran	1442 T.Achuthan Rs.660/- Smt./Sri
2124 R.M.Revankar	2705 Bhagavan		2472 T.V.Ramachandra

ALL INDIA CONSUMER PRICE INDEX					
Month	CPI Base 2001=100	12 Months' Total	Monthly Ave.	% increase over 261.42	% increase over 115.76
				7th CPC	6th CPC
July 18	301	3462	288.5	10.35	149.22
Dec 18	301	3538	294.83	12.78	154.69
Sep 19	322	3731	310.91	18.93	164.58

BSNL IDA
From 1-10-2019 : 152.00% (5.3% increase over July 2019 rate of 146.7%)
7 th CPC: DA/DR w.e.f. July 2019: 17% (5% increase over Jan-2019 rate of 12%)

OBITUARY

Sri R. Lakshmanan Swamy ALM 2195, Retd. Stores Superintendent LRDE, expired on 21-10-2019 at the age of 75 years. He leaves behind one son and two daughters.

P. Balachandra Menon ALM 691, Survey Assistant. Survey of India expired on 30-10-2019 at the age of 87 years. He leaves behind his wife, a son and a daughter.

The Executive Committee, KP&TPA conveys its heartfelt condolences to the bereaved families.

PENSIONERS DAY 17-12-2019

Coordination Committee of Central Government Pensioners' Associations Karnataka (CCCGPA) will observe "Pensioners Day" on Tuesday the 17.12.2019 at Udaya Bhanu Kalasangha, Gavipuram Extension, Bangalore 560019. (Behind Ramakrishna Muth, Basavanagudi)

Dr. N.G. Raghumohan, Former Head and Principal Scientist, ICAR, Bangalore will speak on the subject "**Modern Problems and Ancient Solutions**"

All Pensioners are requested to attend at 10.30 a.m.

Please confirm your participation in 'Pensioners' Day' to facilitate CCCGPA in making necessary arrangements for smooth conduct of the annual event.

K.B.Krishna Rao - Phone: 08023230545 Mobile: 9483467750.

A Civilisational duty to care for the elderly *Why should our elderly face deprivation and abuse?*

Dipavan Pal

As is true of most joint families, our grandparents were cared for, and consulted by, their children and loved and respected by their grandchildren. However, with the turbulent changes in society, the respect for elders is dwindling.

Industrialisation, urbanisation and globalisation have cast their shadow on traditional values and norms.

Nuclear families, growing life expectancy, the generation gap, changes in the value system, adoption of Western ways of life, migration for better opportunities, and the increased participation of women in the workforce have marginalised the elderly in India.

Many of them are forced to live lives of humiliation, discrimination, abuse and isolation, without financial, medical or emotional support. This is common across all social classes and across urban and rural areas.

Revealing statistics

According to *the State of Elderly in India Report* (Help Age India), every second elderly person suffers abuse within the family. Four in 10 testify to verbal abuse and one-third to disrespect. Many are coerced to work through the day “worse than domestic servants,” and are refused even basic needs.

The 52nd round of the National Sample Survey Organisation finds that nearly half the elderly are fully dependent on others for their economic needs and another 20% are partially dependent.

Ageing is the most significant emerging demographic phenomenon in the world today. India is home to 100 million elderly people. A report released by the United Nations Population Fund in 2017 says 12.5% of India's population will be 60 and older by 2030; by 2050, this will increase to one-fifth.

A policy crisis

With improvements in health, declining fertility and reduction in mortality at older ages,

the shift in age structure is expected to be huge in the next few decades. This old-age crisis becomes a developmental concern and warrants priority attention

Of the total population of the elderly, 70% are below the poverty line. The pension they receive from the government is highly inadequate. With the introduction of the direct benefit transfer (DBT), the situation has improved considerably; but we still have a long way to go.

The government has enacted the Maintenance and Welfare of Parents and **Senior Citizens Act**, 2007, which makes maintenance of parents/ senior citizens by children/ relatives obligatory.

Geriatric care needed

There is an urgent need to expand geriatric healthcare facilities in our hospitals, a concept that has remained a neglected area of medicine in the country.

The National Programme for the Health Care of the Elderly should be effectively implemented. Our country spends just 0.032% of GDP on the welfare of the elderly — even weaker economies spend three to eight times more.

It's true that wherever the family fails to protect the elderly, the community, civil society and the government have to step in. But why should family fail? Why should our elderly face deprivation, dispossession, loneliness and abuse? Why should we establish old-age homes?

Our civilisation has always been proud of the way we treated our elderly. Reports and studies paint melancholic stories of the elderly that reveal the growing societal degradation as we move more towards material pursuits than towards our traditions. This is an unacceptable trend.

When we fail to meet the needs of our elderly, we only write a dreadful preface to our own inevitable destiny.

Courtesy:

The Hindu 13-10-2019

A Scientist forays into literature on Sculpture and Authors a Book on the Subject

Karnataka Shilpakala Academy, Govt. of Karnataka, Dept. of Kannada & Culture, publishes the book titled “COMPANIMANE SHILPIGALU” written by Sri Prabhakara, ARS, a member of K P&T PA, and honours him in a books release function held on 18-11-2019 in Nayana Sabhangana, Kannada Bhavana, J C Road, Bengaluru.

Sri Prabhakara, ARS, Principal Scientist (Retd), National Bureau of Soil Survey & Land Use Planning, Govt of India, ICAR, Bangalore hails from a dynasty of traditional Sculpture artists from Nagamangala.

His uncle Shilpi N.V.Suryanarayanachar and aunt Smt. Kasturamma brought him up in life with lot of love and affection and encouraged him to continue his education and helped him in acquiring a post graduate degree. Sri Prabhakara has dedicated his book to his Uncle and Aunt.

His knowledge in Shilpakale (Sculpture) helped him to excel in his job at the National Bureau of Soil Survey & Land Use Planning. He mastered the art of Map Making (Cartography) which was mainly responsible for his career advancement in the Bureau and he was selected to

Agricultural Research Service, ARS in 1976 and became one of the first ‘Kannadigas’ to be selected to ARS. He was promoted as Principal Scientist and retired in 1999.



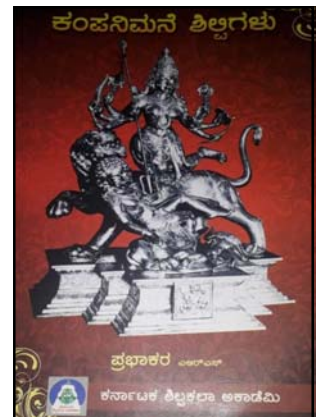
Foreword for the pictorial book is by Shilpi R. Kalachar, Ex. President, Karnataka Shilpakala Academy. Congratulatory messages are from Dr Veerendra Hegde of Dharmastala and Dr. Yellappa Reddy, well known Environmental Scientist.

The book carries the profiles of many yesteryears sculpture artists with colour photos of their works. The most beautiful metal images of gods and goddesses produced by many of the artisans of ‘Comapanimane Shilpigalu’ including those of the most famous idol maker, Shilpi Chinnacharya, Master Craftsman of Chamarajendra Technical Institute, Mysuru find places in the book.

The artisans of ‘COMAPANIMANE SHILPIGALU’ were associated with the Institute for more than five decades.



Sri Prabhakara ARS, being honoured by Sri Veeranna M Arkasali, President, Karnataka Shilpakala Academy, Bengaluru, in the Books Release Function held on 18-11-2019 - (Sri Prabhakara ARS., 9611359842)



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Donation for the Building Fund - 39th List

SI No.	Name Sri/Smt.	Membership No.	Amount Rs.	Receipt No.	Progressive Total of donation
1353	H.V.Venkatesha Murthy	1338	25000	4339	30000
1354	K.S.Ramanathan	1805	20000	4314	55,000
1355	M.Ramiah	3	14014	4325	1,25,125
1356	K.B.Kamath	594	10000	4317	
1357	B.L.Channappa	838	10000	4319	76,159
1358	Bettaiah	1839	10000	4322	
1359	C.K.N.Murthy	507	8000	4329	10,000
1360	T.Chandrasekaran	603	7067	4340	40,400
1361	Sista Satyavathi	2812	5116	4326	
1362	H.R.Satyannarayana	2367	5001	4338	For cash awards to school children
1363	T.V.Srinivasa Murthy	129	5000	4323	11,000
1364	Veerabhadraiah	571	3000	4344	15,000
1365	A.C.Abdul Karim	113	2000	4304	4,500
1366	N.S.Krishna Murthy	1560	1500	4307	6,500
1367	G.M.Halvadia	2479	1400+ 600	4302+4327	9,800
1368	V.V.Thiruvengada Mudaliar	1097	1000	4324	
1369	M.R.Venugopalan	1100	1000	4331	
1370	V.Muthukumar	1274	1000	4320	12,000
1371	T.Achuthan	1442	1000	4334	
1372	R.B.Bhaskari	2606	1000	4315	
1373	M.A.M.Kameswara Rao	2431	500	4318	
1374	Parameswaran	Well wisher	500	4316	
1375	H.G. Mate	2781	500	4345	

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